

Privacy Policy

Career Corner Digital (referred to as "CCD," "we," "us," "our" and other similar pronouns), owners of SeeTheJob.com, makes available this Web site and all site-related services (collectively, the "Site" or "Web Site".) We are committed to protecting the privacy of the information of our Site visitors and Members (including all visitors or Members that are entities, individuals, employers, job candidates and general visitors of the Site) (individually and collectively referred to herein as "you"). We also want to provide you with a more rewarding Internet experience by making the advertising and content you see on the Site relevant to you, based on who you are and where your interests lie. Your loyalty as either a visitor or a Member (i.e., an individual who registers on the Site for access to one or more Site services) is important, and we hope that our concerns regarding your privacy, as described in this policy (the "Privacy Policy" or "Policy"), demonstrate our commitment to making your experience an enjoyable and useful one.

Note that, by using the Site, you confirm your agreement to this Privacy Policy. If you do not agree to this Policy, you may not use the Site. Your continued use of the Site subsequent to changes to this Policy will mean that you accept the changes; therefore, please bookmark this page and review it frequently. If you have any questions regarding this Privacy Policy, the Site, or CCD, please email us at support@seethejob.com. If we change the way we use your personally identifiable information in a material, adverse, retroactive manner, we will notify you by email and await your response for 20 days before making the change.

We will not share your personal information with third parties for their marketing use, except when you consent to have your personal information made available to participating employers, recruiters, universities, and sponsors. Please see the "Opt-In Services Involving Third Parties" and "Choice/Opt Out" sections below for more information and how to opt out of the information sharing involved therewith.

I. The Information We Gather

A. Personally Identifiable Information

Although many parts of the Site do not require you to submit any "personally identifiable information," some areas of the Site may, including, for example and without limitation: (a) when registering on the Site to become a Member; (b) when making a purchase on the Site; and (c) when participating in various activities on or in connection with the Site, such as sweepstake contests. As used herein, "personally identifiable information" means information that relates to an identified individual or can be used to identify or contact an individual, including, for example, an individual's name, home address, email address, telephone number, text message address, email address of a wireless device, credit card information, age, gender and other demographic information, or any other information that can be used to identify or contact an individual, whether online or offline. We also collect educational, employment and/or occupation-related information (but we generally do not consider such information to be "personally identifiable information" where it is not identifiable to an individual user or associated with any other information that would cause it to be identifiable to an individual).

Your personally identifiable information may be used to contact you when necessary. You may opt out of receiving future promotional mailings, and for more information about how to do so, see the "Choice/Opt Out" section below. We also may use this data to tailor your experience at our Site, showing you content that we think you might be interested in, and displaying the content according to your preferences. We also may use demographic information to target advertisements to users from specific demographics.

You may be able to send information about our products and services (e.g., through "Email-A-Friend" and other sharing tools), to friends and family members. If so, you may be required to provide us with your friend's or family member's personally identifiable information. Such information will be treated in accordance with this Privacy Policy. You also confirm that you give us consent, on behalf of your friend or family member, to receive an e mail from CCD about the relevant product or service.

B. Other Information

CCD also collects non-personally identifiable information (that is, information that does not identify a specific individual), such as aggregate use statistics for the Site, for both Site visitors and Members. We collect such non-personally identifiable information through various means, as further explained below. Additionally, any or all of the below-described activities with respect to non-personally identifiable information may be performed on our behalf by our services providers.

1. Cookies

We collect non-personally identifiable information in part through the use of "cookies" - that is, small data files placed on your computer's hard drive. Cookies track where you travel on the Site and what you look at or purchase. They may store the information in your shopping cart, and/or your screen name and/or password. Cookies may enable us to relate your use of our Site to other information about you, including your personally identifiable information. Most Web browsers can be set to inform you when a cookie has been sent to you and provide you with the opportunity to refuse that cookie. However, refusing a cookie may, in some cases, preclude you from using, or negatively impact the display or function of, the Site or certain areas or features of the Site.

2. Clear GIFs

We may use "clear GIFs" (aka, "Web beacons" or "pixel tags") or similar technologies, in the Site and/or in our communications with you to enable us to know whether you have visited a Web page or received a message. A clear GIF is typically a one-pixel, transparent image (although it can be a visible image as well), located on a Web page or in an email or other type of message, which is retrieved from a remote site on the Internet enabling the verification of an individual's viewing or receipt of a Web page or message. A clear GIF may enable us to relate your viewing or receipt of a Web page or message to other information about you, including your personally identifiable information.

3. IP Address and Clickstream Data

We collect some basic information about your computer and Internet connections, including:

a. your IP address (i.e., a number that's automatically assigned to your computer by your Internet service provider whenever you're on the Internet); b. your operating system (e.g., Windows or Mac); c. your browser software (e.g., Netscape or Internet Explorer) d. your Internet Service Provider (e.g., AOL or AT&T); and e. your geographic location (e.g., New York, NY).

Our servers may also record the referring page that linked you to us (e.g., another Web site or a search engine); the pages you visit on this Site; the Web site you visit after this Site; the ads you see and/or click on; any search terms you have entered on this Site or a referral site; and other Web usage activity and data logged by our Web servers. Collecting this information helps us streamline your experience on the Site - for example, helping us diagnose problems with our server, administering our Web site, by "automatically" filling out forms for you, or keeping track of the contents of your online shopping cart. We may also link this information with your personally identifiable information for various purposes.

4. Third-Party Advertisers

The Site includes banner advertising that links to third-party sites. Our advertisers and their designees, as well as other third parties, may collect information about you through cookies or other technologies when you visit their Web site(s) through their ads. Third-party advertising companies also may employ clear GIF technologies (as described above) to measure and improve the effectiveness of ads for their clients. To do so, these companies may use anonymous information about your visits to our Site and other Web sites. This information can include: date/time of banner ad shown, the banner ad that was shown, their cookie, and the IP address. This information can also be used for online preference marketing purposes.

CCD currently uses several third parties, (including, for example, 24/7 Real Media and others), to serve the advertisements that you may see on the pages of our Site. Additionally, Google, as another third party vendor to CCD, uses cookies (including the "DART" cookie) to serve ads on the Site. Google's use of the "DART" cookie enables it to serve ads to you based on your visit to the Site and other sites on the Internet. You may find out more about how Google uses these "DART" cookies and you may opt out of the use of the "DART" cookie by visiting the Google ad and content network privacy policy.

Some of these third party companies (like the ad networks) are members of the industry group, the Network Advertising Initiative, which offers a single location to opt out of their cookies. If you would like more information about this practice and to know your choices about not having your information used by these companies, we encourage you to visit the Network Advertising Initiative's consumer web site, at <http://www.networkadvertising.org/consumer/>.

II. Where We Collect Information

CCD collects various types of information from users in various areas of the Site, including, for example and without limitation, in connection with the following areas and activities on the Site:

A. Site-Wide

Throughout the Site, including, for example, on message board postings, we collect your IP address, as well as other personally identifiable information and non-personally identifiable information, depending on the nature of your use and the types of services and activities in which you may participate.

B. Membership

In the registration process, information such as email address, ZIP code, current industry and current occupation (as well as other personally identifiable information) may be requested of users who wish to become SeeTheJob.com Members. This profile information may be accessed and modified by you at any time in the My Home area on the Site.

C. Newsletter subscription boxes

From various areas of the Site, for example in connection with the registration process, users may be able to submit their email addresses to receive SeeTheJob.com newsletters. Typically, a user must register to become a Member of the Site in order to receive such newsletters, but it also may be possible to request newsletters by just submitting your email address with no other information required.

D. Store checkout process & Other purchasing

When purchasing items on the Site through the SeeTheJob.com store, users must provide certain shipping and billing information (which may include, for example, name, address, phone number and credit card or other payment information).

III. Third Parties

A. Third-Party Linked-To Websites

The Site contains links to other third party Web sites, including co-branded or other affiliated sites which may or may not be owned or operated by or in conjunction with CCD. You acknowledge that we do not monitor or control the information collection or privacy practices of any third parties, and are not responsible for their practices or the content of their Web sites, including their use of any information (such as IP address, browser type, or operating system) collected when visitors or Members follow links to their sites or view advertisements served by them on their behalf. Even though certain information collected by such third parties might not identify you personally, we strongly encourage you to become familiar with their privacy practices, and to contact such third parties if you have any questions about their respective privacy policies.

B. Opt-In Services Involving Third Parties

For certain opt-in services, user information may be shared with third parties. These services and third parties include:

- Billing information may be shared with a company fulfilling magazine subscriptions or other product purchases as required to ship the item purchased to you.
- Billing information may be sent to third-party payment processors for verification.
- Contact information may be sent to featured vendors as a user requests for shipping purposes and otherwise in connection with such transactions (as further described in Section IV(c)(3) of this Privacy Policy.
- Job description information, (industry, location, nature of job, etc.), and contact information (email required, other contact information optional) are sent to job posting media.
- When you opt-in to have employers and recruiters review your resume, personally identifiable information you provide will be made available to participating employers and recruiters. See the "Choice/Opt Out" section below for more.

IV. How We Use (and do not use) the Information We Gather

Please take some time to familiarize yourself with the different ways we may use the information we gather on or in connection with the Site.

A. Choice/Opt Out

SeeTheJob.com provides you the opportunity to opt out of receiving most communications from us, and/or, if applicable, our affiliates, advertisers, and other business partners. You have the option to remove your information from our database and to not receive future promotional communications from us or to no longer receive our service altogether (i.e., end or cancel your Membership). We also give you the option to change or modify the information you have previously provided to us. To exercise any of the foregoing options:

- You can send an email to support@seethejob.com.
- You can send mail to the following postal address: Career Corner Digital, 203 Ocean Avenue, FL. 3, Brooklyn, NY 11225.

Note that, because we will occasionally need to send you certain email messages in connection with your use of the Site, such as announcements, system status updates or order confirmations, you will not be able to opt out of receiving such types of messages (unless you cancel your membership altogether). Also, if you have granted us permission to share your personally identifiable information with third parties for their marketing use, such third parties' practices with respect to such information will be subject to their privacy policies. You should contact those entities directly regarding any communications you may receive from them, including if you later decide that you no longer want that third party to use your information.

B. How We Use (and do not use) Non-Personally Identifiable Information

We use non-personally identifiable information in aggregate form to build higher-quality, more useful services by performing statistical analyses of the collective characteristics and behavior of our visitors and Members, and by measuring demographics and interests regarding specific areas of the Site. We may provide such aggregate, statistical information based on this data to advertisers, other current and potential business partners and other third parties.

C. How We Use (and do not use) Personally Identifiable Information

1. Uses in General

CCD uses your personally identifying information in several ways:

- to help customize various aspects of the Site to your preferences;
- to help determine which advertisements or sponsor messages will appear during your Site visits;
- to send you SeeTheJob.com solicitations, product announcements, and the like that we feel may be of interest to you (you may opt out of receiving these materials, as described above in the "Choice/Opt Out" section); and
- as may be necessary to support the operation of the Site, such as for billing, account maintenance, and record-keeping purposes.

2. Communication with Users

CCD communicates with its users primarily through email, and for a variety of purposes. These communications include opt-in subscription services, such as emailed newsletters and other notifications of personalized content. You can opt out of our promotional emails by following the directions in the "Choice/Opt Out" section of this Privacy Policy. We also may send the following types of communications:

- Emailed confirmations upon successful registration as Members.
- Emailed confirmations about orders users have placed on our site through our store.
- Occasional emails to be informed of changes and new features of the Site.

3. Sharing with Third Parties

In addition to other circumstances as described in this Privacy Policy, CCD may disclose your personally-identifiable information to third parties as follows:

CCD reserves the right to disclose personally identifiable information submitted by or concerning any visitor or Member as we reasonably feel is necessary to protect our systems or business. Specifically, but without limitation, we reserve the right to disclose such information when a visitor or Member is in violation of our Terms of Use or other published guidelines, or partakes (or is reasonably suspected of partaking) in any harmful, infringing or illegal activity, even without a subpoena, warrant, or other court order, and to disclose such information in response to court and governmental orders, civil subpoenas, discovery requests, and as otherwise required by law, as well as in response to allegations of infringement.

We will cooperate with law enforcement agencies in identifying those who may be using our servers or services for illegal activities. We also reserve the right to report any suspected illegal activity and disclose personally identifiable information to law enforcement bodies for investigation or prosecution, or to suspend or terminate your membership in connection with any suspected illegal or infringing activity.

We may use third parties to help operate our Site and deliver the Site, and we may share your information with our affiliates, service providers and other third parties that provide products or services for or through this Site or for our business (such as Web site or database hosting companies, address list hosting companies, email service providers, analytics companies, distribution companies, fulfillment companies, and other similar service providers that use such information on our behalf). Similarly, CCD may disclose personally identifiable information to our contractors and consultants and professional advisors who help us operate the Website and our business (such as attorneys, accountants), but only to the extent necessary for them to perform services on our behalf, and only under reasonable disclosure restrictions.

In the event that CCD, or a substantial portion of its assets, are acquired by one or more third parties as a result of an acquisition, merger, sale, reorganization, consolidation or liquidation, personally identifiable information may be one of the transferred assets.

With your authorization, such as when you click on a "submit order" or similar button when placing an order, your personally identifiable information may be shared with the merchant advertising the good or service you wish to purchase, so that such merchant may complete the transaction and ship the items(s) you have purchased.

4. Credit Card Information

If you provide us with your credit card information, we will not release that information to third parties unless necessary to complete a transaction between you and such a third party. (Credit card transactions may be handled by a third-party financial institution, which receives the credit card number and other personal identifying information only to verify the credit card numbers and process transactions.)

V. Surveys and Sweepstakes

Occasionally, CCD may conduct surveys in order to better deliver advertisements and content and to better understand your needs relating to the Site. We will not share your survey information with any third party, except in aggregate form. Also, if and when we sponsor sweepstakes or other promotions or contests, or third parties sponsor such promotions or contests in conjunction with us, either we or the third party co-sponsor will post relevant privacy information in the official rules and/or registration area for the sweepstakes or promotion/ contest. That privacy information, to the extent it conflicts with this Policy, will govern that particular promotion, contest or sweepstakes - please remember to read it carefully. These surveys and sweepstakes are always optional.

VI. Public Forums

CCD makes message boards ("Discussions"), blogs, chat services, commenting functionality ("Comments"), Forums and other community areas and interactive features

available to its users. Please remember that because of the nature of these types of areas and activities, any information that is disclosed in these areas may become public information and you should exercise caution when deciding to disclose your personal or confidential information, or that of any other person. CCD reserves the right (but does not have an obligation) to monitor and read any or all Discussions, Comments and other user-generated content.

VII. Age

CCD's web site does not target children under the age of 13. In the event that we discover that personally identifiable information has been collected from a child under 13, we will delete that information from our systems.

VIII. Contacting Us

If you have any questions about this Privacy Policy, the practices of this Site, or your dealings with this Site, contact us through our site or write to us at:

Career Corner Digital
203 Ocean Avenue, FL. 3
Brooklyn, NY 11225
USA

IX. Security

While CCD will endeavor to protect the security and integrity of sensitive personally identifiable information provided to this Site, due to the inherent nature of the Internet as an open global communications vehicle, we cannot guarantee that information, during transmission through the Internet or while stored on our system or otherwise in our care, will be absolutely safe from intrusion by others, such as hackers. If you contact us by email or a "contact us" form or similar feature on our Site, you should be aware that your transmission might not be secure. If you create an account on our Site with a password, you are responsible for maintaining the strict confidentiality of your account password, and you shall be responsible for any access to or use of the Services by you or any person or entity using your password. You agree to immediately notify us of any unauthorized use of your password or account or any other breach of security. We will have no liability for disclosure of your information due to errors or unauthorized acts of third parties during or after transmission.

In the unlikely event that we believe that the security of your personally identifiable information in our possession or control may have been compromised, we may seek to notify you of that development. If a notification is appropriate, we would endeavor to do so as promptly as possible under the circumstances, and, to the extent we have your email address, we may notify you by email. Unless you notify us and provide us with alternative contact information (which you are free to do at any time by emailing us at support@seerthejob.com), you consent to our use of email as the means of such notification.

X. Consent to Processing

By providing personally identifiable information to this Site, you understand and consent to the collection, maintenance, processing and transfer of such information in and to the United States.

Effective Date: May 1, 2011.